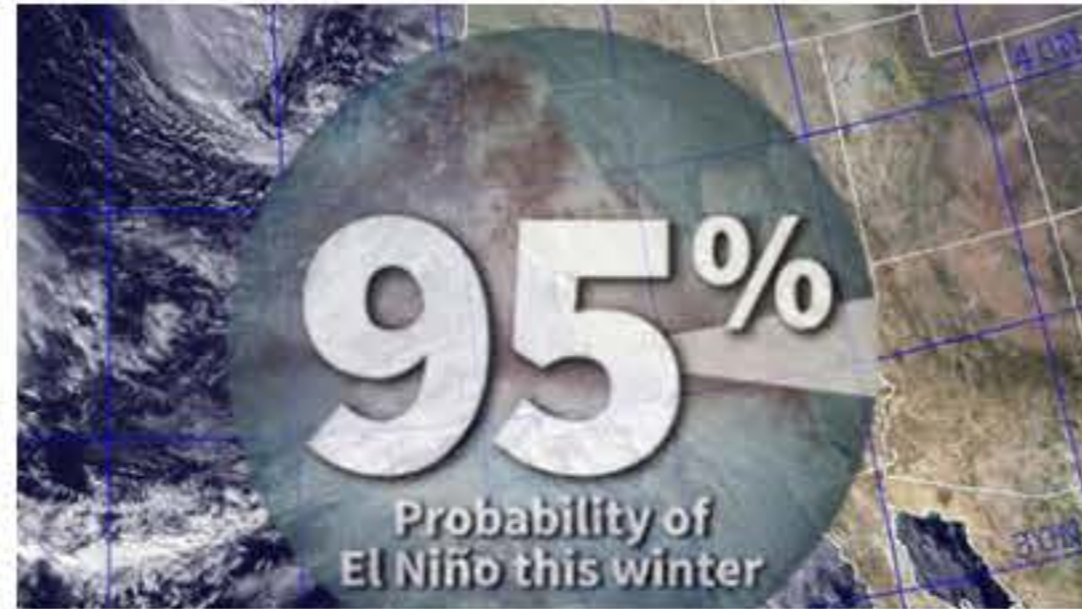


Beyond BLUEPRINTS

A HARRIS & ASSOCIATES NEWSLETTER

DECEMBER 2015

Happy Holidays from Harris & Associates



El Niño Is Coming: Learn How to Prepare Your City and Access Emergency Funding

El Niño conditions are looking more and more likely for this winter. What's a public agency to do that's tasked with protecting lives and property? In this post, Director Alex Yescas offers some advice to cities for both pre- and post-emergency preparedness.

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Harris Leadership Academy

Check out this video of our recent class of the Harris Leadership Academy and read an interview of one of our 2015 graduates and one of our instructors [here](#).



New Hire Announcements

Harris launches a new environmental services practice and welcomes Director [Diane Sandman](#) and Project Manager [Sharon Toland](#).

Director [Alex Yescas](#) joins our engineering services team, specializing in water resources, including floodplain and stormwater management.



Today's Construction Manager-Redefining CM

Construction Manager Eric Jackson dispels misconceptions regarding the role of construction managers in today's environment and defines the true value they are capable of bringing to all parties on every project.

[READ MORE »](#)



Operational Excellence

COO Ehab Gerges discusses [operational excellence](#) in the context of the A/E/C industry: what it means and how it can help your business succeed.



Stormwater Permit Requirements and How They Affect You

In this on-demand webinar, Director Frank Lopez, PE, QSD, CFM provides detailed guidance on stormwater regulations and permit requirements for reviewing development projects.

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Harris Board of Directors Update

CEO Lisa Larrabee was recently appointed Chair of Harris' Board of Directors. Harris President Gary Wohl and COO Ehab Gerges were also elected to the Board. The Harris Board of Directors also includes several members from outside the firm. Read more [here](#).

Happy Holidays

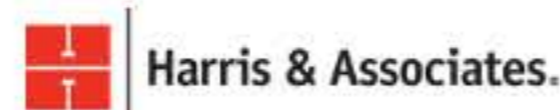
Best wishes for a safe, healthy and happy holiday season from all of us at Harris!



AB1600: Protecting Your City's Impact Fee Dollars

In light of the recent *Walker v. City of San Clemente* case, Harris VP of Public Finance Dennis Klingelhofer offers advice for public agencies on AB1600 and development impact fees.

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